

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **16 JULY 2013** **AGENDA ITEM NO. 4**

REPORT OF: **Director of Lifelong Learning**

SUBJECT: **A STRATEGY FOR FLINTSHIRE LIBRARIES 2013-16**

RECOMMENDATIONS OF REPORT: Cabinet is requested to endorse the Strategy and its five key objectives as a blueprint for the current and proposed offer from the Library Service over the next three years.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: No further consultation required, though stakeholders' views on the way in which library services are delivered will continue to be sought and acted upon where appropriate during the lifetime of the strategy.

CONSULTATION UNDERTAKEN: A public consultation exercise was undertaken during January and February 2013. All elected members of the County Council were emailed a link to the draft strategy at the commencement of the consultation exercise.

FINANCIAL IMPLICATIONS: None arising directly as a result of this report. Any financial implications relating to proposed actions will be reported to Members through the budget setting process.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 17 July 2013

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **16 JULY 2013** **AGENDA ITEM NO. 5**

REPORT OF: **Director of Lifelong Learning**

SUBJECT: **YOUTH SERVICE STRATEGY**

RECOMMENDATIONS OF REPORT: That Members approve the report and approve the document as a strategy for the improvement and development of the Youth Service for young people in Flintshire including the vision, strategic priorities, efficient provision and to support further consultation with scrutiny and the relevant service stakeholder groups.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: Consultation will take place with relevant partners, including individual communities and elected members.

Consultation will take place with young people. Welsh Government's Extending Entitlement agenda states that every young person in Wales has a basic entitlement to: "the right to be consulted, to participate in decision making, and to be heard on all matters which concern them or have an impact on their lives".

CONSULTATION UNDERTAKEN: Overview and Scrutiny and relevant service stakeholder groups.

FINANCIAL IMPLICATIONS: This strategy sets out ways of ensuring that the service enhances front-line delivery and reduces management costs is delivered in appropriate environments and that savings may be made by not supporting under used accommodation. However, given the Council's revenue

and capital pressures it cannot be assumed that the service at this level is sustainable in the long term. In common with all Council services, it will be subject to future review and possible reprioritisation.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 17 July 2013

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **16 JULY 2013** **AGENDA ITEM NO. 6**

REPORT OF: **Director of Environment**

SUBJECT: **FLOOD RISK MANAGEMENT STRATEGY**

RECOMMENDATIONS OF REPORT: That Members approve and endorse the report and Strategy.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: Key stakeholders and the local communities including Town and Community Councils.

CONSULTATION UNDERTAKEN: Initial report to Cabinet on the 10 July 2012.

This report has been to Overview and Scrutiny and acknowledges Members comments.

Key stakeholders and the local communities including Town and Community Councils.

FINANCIAL IMPLICATIONS: A breakdown of the grant funding allocated to this workstream is set out below:

2010/11 £22,727
2011/12 £90,000
2012/13 £90,000
2013/14 £100,000

For 2014/15 and beyond WG have confirmed in writing that the level of funding allocated is likely to be £90k (minimum) for the foreseeable future, which will be provided through the RSG provision on an annual basis to all Local

Authorities.

This is a budgetary provision within the Capital Programme for drainage and coastal protection work which is used to deliver major programmes of work and seeks, where opportunities arise, to use this to lever in additional funding support through Welsh Government.

DECLARATIONS OF INTEREST:

None.

DISPENSATIONS

None.

DATE PUBLISHED:

17 July 2013

SIGNED

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **16 JULY 2013** **AGENDA ITEM NO. 7**

REPORT OF: **Director of Environment**

SUBJECT: **SPEED LIMIT REVIEW**

RECOMMENDATIONS OF REPORT: That Members support and endorse the proposals set out in Appendix A.

That the Director, in consultation with the Deputy Leader and Cabinet Member for Environment, reviews comments raised by Members and is given authority to make amendments where it is deemed appropriate to do so.

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: Each proposed change in speed limit will need to follow the national statutory procedures applicable, including public advertisement.

CONSULTATION UNDERTAKEN: Each Local Member and all Town/Community Councils were provided both with a link to the new speed limit guidance when published, together with the initial recommendations resulting from the Atkins report.

FINANCIAL IMPLICATIONS: The estimated cost of implementing the changes is approximately £122k for the A roads, £88k for the B roads, a total of £210k.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 17 July 2013

SIGNED

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **16 JULY 2013** **AGENDA ITEM NO. 8**

REPORT OF: **Director of Environment**

SUBJECT: **VIBRANT AND VIABLE PLACES**

RECOMMENDATIONS OF REPORT: That Cabinet gives approval to submit a bid to the Welsh Government Vibrant and Viable Places programme to support the strategic regeneration programme in Deeside.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: Not clear as yet.

CONSULTATION UNDERTAKEN: With WG.

FINANCIAL IMPLICATIONS: Existing Council funds allocated to housing activity and transport in Deeside will be used to match fund the programme. The anticipated sources of match funding are from; the Council Housing Revenue Account (to meet Welsh Housing Quality Standard); Council funding for the Housing Renewal Programme; and private sector investment.

£5m of match funding would be required to drawn down £15m from Welsh Government. As Appendix 1 shows, the Council Housing Investment Programme in Deeside is £8m currently, so provides ample match. The programme has the potential to generate significant levels of private sector match funding in addition due to the presence of the Enterprise Zone and the large housing allocations.

No funding from areas outside Deeside

will be needed to be diverted to match fund the programme as there is sufficient funding within the existing Deeside allocations.

Detailed costing of the programme will begin in August 2013 but indicative costs have been prepared for the bid.

At this stage, no additional resource from the Council has been identified as being required.

DECLARATIONS OF INTEREST:

None.

DISPENSATIONS

None.

DATE PUBLISHED:

17 July 2013

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **16 JULY 2013** **AGENDA ITEM NO. 9**

REPORT OF: **Director of Community Services**

SUBJECT: **DELIVERING HOUSING DEVELOPMENT IN
FLINTSHIRE WITHOUT THE REQUIREMENT FOR
PUBLIC GRANT SUBSIDY.**

RECOMMENDATIONS OF REPORT: That Cabinet note the variety of financial models available to the Council to facilitate housing development in Flintshire without the requirement for public grant subsidy and draw upon this framework for making future decisions for specific schemes to meet its housing objectives.

DECISION: As detailed in the recommendation; and

That Housing Overview and Scrutiny Committee play an important role in developing new models of financing affordable homes and maintains progress towards achieving that aim.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: Consultation with Members will be required to secure support for the chosen financial model to deliver each scheme.

CONSULTATION UNDERTAKEN: Senior Members and Member stakeholders have received a presentation on each of the financial models with an opportunity to evaluate the risks and benefits of each.

FINANCIAL IMPLICATIONS: There are no financial implications at this stage.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED:

17 July 2013

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **16 JULY 2013** **AGENDA ITEM NO. 10**

REPORT OF: **Head of Finance**

SUBJECT: **REVENUE BUDGET MONITORING 2012/13**
(OUTTURN)

RECOMMENDATIONS OF REPORT: Members are recommended to:-

- (a) Note the overall report
- (b) Note the Council Fund contingency sum as at 31 March 2013 (paragraph 5.02)
- (c) Note the final level of balances on the Housing Revenue Account (paragraph 6.03)
- (d) Approve that the overspend in Lifelong Learning be met from overall balances and not carried forward as required by finance procedure rules
- (e) Approve the reinstatement of the Winter Maintenance Reserve to the value of £0.250m and that this be met from the Contingency Reserve (paragraph 5.03)
- (f) Approve that the £3.159m remaining as at the end of March is held in Contingency Reserve and its use considered within the context of the MTFP and 2014/15 budget strategy as a key strategic decision (paragraph 5.05)

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: None.

CONSULTATION UNDERTAKEN: None.

FINANCIAL IMPLICATIONS: The financial implications are set out in

Sections 3.00 to 6.00 of the report.

DECLARATIONS OF INTEREST:

None.

DISPENSATIONS

None.

DATE PUBLISHED:

17 July 2013

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 16 JULY 2013 AGENDA ITEM NO. 11

REPORT OF: Head of Finance

SUBJECT: CAPITAL PROGRAMME 2012/13 (OUTTURN)

RECOMMENDATIONS OF REPORT: That Cabinet is requested to:-

(a) Approve the rollover adjustments detailed in 3.06
(b) Note and approve the Report.

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: None.

CONSULTATION UNDERTAKEN: None.

FINANCIAL IMPLICATIONS: As set out in Sections 2 and 3 of the Report.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 17 July 2013

SIGNED  (Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **16 JULY 2013** **AGENDA ITEM NO. 12**

REPORT OF: **Head of Finance**

SUBJECT: **PRUDENTIAL INDICATORS - ACTUALS 2012/13**

RECOMMENDATIONS OF REPORT: Cabinet is requested to note and approve the report.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: None.

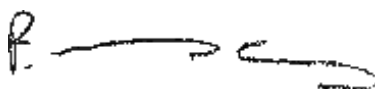
CONSULTATION UNDERTAKEN: None.

FINANCIAL IMPLICATIONS: None; the financial implications provided is retrospective.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 17 July 2013

SIGNED  **(Proper Officer)**

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 16 JULY 2013 AGENDA ITEM NO. 13

REPORT OF: Head of Finance

SUBJECT: REVENUE BUDGET MONITORING 2013/14

RECOMMENDATIONS OF REPORT: Cabinet is recommended to note the report.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: None directly as a result of this report.

CONSULTATION UNDERTAKEN: None directly as a result of this report.

FINANCIAL IMPLICATIONS: As set out in the report.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 17 July 2013

SIGNED



(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **16 JULY 2013** **AGENDA ITEM NO. 14**

REPORT OF: **Director of Lifelong Learning**

SUBJECT: **OUT OF COUNTY PLACEMENTS COMMISSIONING
PROJECT - OUTCOMES**

RECOMMENDATIONS OF REPORT: That Cabinet recognise the work of the
OOO Project and confirm it's completion
of role in relation to the Planned
Outcomes.

Any further opportunities for development
in local provision and practice will be
identified through the normal planning and
decision making processes, e.g. MTFP,
Service Plans reported to Cabinet.

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: None.


CONSULTATION UNDERTAKEN: This was undertaken during the life period
of the project, involving officers and
providers.

FINANCIAL IMPLICATIONS: See Table 4 in the report for cost savings.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 17 July 2013

SIGNED  **(Proper Officer)**

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **16 JULY 2013** **AGENDA ITEM NO. 15**

REPORT OF: **Director of Lifelong Learning**

SUBJECT: **PLAY PROVISION: CHILDREN'S PLAY AREAS**

RECOMMENDATIONS OF REPORT: To consult with Scrutiny over renewal of the scheme for play area renewal based on the following principles:

- From 2014/15, the County Council aligns its match-funding improvement scheme to the findings of the play survey described in 2.01 above.
- Each Town and Community Council will be invited to express an interest in participating in the match-funding improvement scheme for 2014/15 and beyond. In order to ensure that the County Council's funding is directed at areas of need identified by the condition survey, Leisure Services will identify those play areas which will be in scope ('Red' and 'Amber' sites) and out of scope ('Green' sites). Approval of any proposed scheme will be:
 - Dependent upon the level of capital funding made available by the County Council
 - Based upon a maximum contribution of £10,000 per scheme
 - Determined on a priority basis in accordance with the findings of the play survey with

investment targeted to strategically important sites
- Confined to those play areas identified as red or amber

- From 2014/15, 10% of the fixed match-funding budget will be allocated to meet the ongoing maintenance costs of the fixed play portfolio

Officers will provide a further report on the potential decommissioning of play areas recognised as being in a poor state of repair and of low strategic importance.

DECISION:

As detailed in the recommendations.

REASON FOR DECISION:

As in the report.

CONSULTATION REQUIRED:

Ongoing consultation with Town and Community Councils.

CONSULTATION UNDERTAKEN:

Consultation has taken place with all Town and Community Councils involved in upgrading works as part of the match-funding scheme.

FINANCIAL IMPLICATIONS:

The strategy will be achieved within the existing revenue budget which for 2013/14 is £139,000.

DECLARATIONS OF INTEREST:

None.

DISPENSATIONS

None.

DATE PUBLISHED:

17 July 2013

SIGNED



(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **16 JULY 2013** **AGENDA ITEM NO. 16**

REPORT OF: **Director of Lifelong Learning**

SUBJECT: **PLAY DEVELOPMENT: SUMMER PLAY SCHEMES**

RECOMMENDATIONS OF REPORT: Subject to consultation with Scrutiny and confirmation of *Families First* funding for Summer Play Schemes in 2014/15 and beyond, to confirm the future allocation of grant funding for the provision of summer play schemes on the basis outlined in section 2.02 above with the same allocation being offered to each Town and Community Council on the present match-funding basis.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: Ongoing consultation with Town and Community Councils.

CONSULTATION UNDERTAKEN: Regular consultation has taken place with Town and Community Councils concerning the operation of summer play schemes.

FINANCIAL IMPLICATIONS: The recommendation would enable the Summer Play Scheme to operate within budget subject to confirmation of grant funding from *Families First* and continued match funding support from Town and Community Councils.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 17 July 2013

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **16 JULY 2013** **AGENDA ITEM NO. 17**

REPORT OF: **Director of Lifelong Learning**

SUBJECT: **PENYFFORD INFANT/JUNIOR SCHOOL**
AMALGAMATION

RECOMMENDATIONS OF REPORT: It is recommended that Members approve the proposal to effect an amalgamation of the infant and junior schools to form a new through primary school on the existing two sites from 1 September 2013.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: No further consultation required.

CONSULTATION UNDERTAKEN: Full consultation with the relevant groups as required by Welsh Government Guidance.

FINANCIAL IMPLICATIONS: The delegated budget of the new school will be determined by the Flintshire County Council Schools Budget Formula. Transitional arrangements will apply in 2012/13 and there will be no savings arising through the amalgamation.

The budget for 2014/1 will be dependent on the outcome of the Schools Funding Formula review project.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 17 July 2013

SIGNED



(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **16 JULY 2013** **AGENDA ITEM NO. 18**

REPORT OF:

SUBJECT: **SWIM FLINTSHIRE**

RECOMMENDATIONS OF REPORT: That Members welcome and support the new Nofio Clwyd scheme and endorse the new partnership.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: Formal consultation is ongoing with the affected employees who are potentially at risk of redundancy and their representatives.

CONSULTATION UNDERTAKEN: Consultation has taken place with Swim Wales and Swim Flintshire.

FINANCIAL IMPLICATIONS: The full year saving from implementing the proposal is £52,000, the in-year saving is £21,000 less any redundancy costs.

One off redundancy or early retirement costs which are currently estimated at £7,000 although this may change depending on the number of people who can be redeployed.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 17 July 2013

SIGNED



(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **16 JULY 2013** **AGENDA ITEM NO.**

REPORT OF:

SUBJECT: **LOCAL GOVERNMENT (ACCESS TO
INFORMATION) ACT 1985 - TO CONSIDER THE
EXCLUSION OF THE PRESS AND PUBLIC**

RECOMMENDATIONS OF REPORT: That the press and public be excluded for
the remainder of the meeting.

DECISION: To exclude the press and public for the
remainder of the meeting.

REASON FOR DECISION: That the following items be considered
exempt by virtue of Paragraph(s) 15 of
Part 1 of Schedule 12A of the Local
Government Act 1972 (as amended).

CONSULTATION REQUIRED: N/A


CONSULTATION UNDERTAKEN: N/A

FINANCIAL IMPLICATIONS: N/A

DECLARATIONS OF INTEREST: N/A

DISPENSATIONS N/A

DATE PUBLISHED: 17 July 2013

SIGNED  **(Proper Officer)**

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **16 JULY 2013** **AGENDA ITEM NO. 20**

REPORT OF: **Director of Lifelong Learning**

SUBJECT: **YOUTH SERVICE STRATEGY - STAFFING**

RECOMMENDATIONS OF REPORT: That members approve the report and approve the document as a strategy for the improvement and development of the Youth Service staffing structure for the benefit of young people, ensuring efficient provision and to support further consultation with the relevant groups.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: Consultation will take place with all full and part time staff.

CONSULTATION UNDERTAKEN: With relevant groups.

FINANCIAL IMPLICATIONS: This report sets out ways of ensuring that the service is provided efficiently and effectively with a revised staffing structure which reduces management; and increases direct working with young people.

The expanded 'front line' delivery programme has been designed within resources available to the Youth Service.

The proposed changes to the Youth Service structure can be accommodated within existing budgets. This assumes that £0.046m of the £0.050m allocated for Youth Service development in the 2013/14 budget is transferred to the Youth Service budget on a recurring basis. This also assumes full implementation by 1 April 2014 and that

any exit costs will be funded corporately.

DECLARATIONS OF INTEREST:

None.

DISPENSATIONS

None.

DATE PUBLISHED:

17 July 2013

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(Proper Officer)

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: **16 JULY 2013** **AGENDA ITEM NO. 21**

REPORT OF: **Director of Lifelong Learning**

SUBJECT: **LEISURE SERVICES RE-STRUCTURE**

RECOMMENDATIONS OF REPORT: That Members approve the proposed changes and grant delegated authority to the Chief Executive, the Director of Lifelong Learning and Head of Human Resources and Organisational Development in consultation with the Cabinet Portfolio Member, to consider any representations made during the consultation process and agree to implement finalised structures within the budget limits set in the report.

That the implementation date of the new structure be aligned to the implementation date of Single Status. This will avoid an immediate budget implication as the cost will raise from the current £5.599m to £6.282m.

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATION REQUIRED: Whilst there is no legal requirement to collectively consult as the numbers of posts proposed to be deleted are confined to 3, consultation with the Trade Unions, affected employees both in groups and individually, will be undertaken. This will be in accordance with the Organisational Change and Redundancy Policy. Consultation will cover a number of areas including: proposed structure, job design, assimilation or selection and redeployment. Numbers of employees included in the consultation process will be 285 (FTE 183) as they will be directly

impacted by the proposals.

CONSULTATION UNDERTAKEN:

The Cabinet Member, Directorate Management Team and Head of Human Resources and Organisational Development have been consulted.

FINANCIAL IMPLICATIONS:

Due to the historic grading of the posts within the Leisure Services Structure any re-evaluation whether under a service review or through a comparative exercise such as Single Status will result in a growth of the base cost of the service. Historically, local agreements have depressed costs towards leisure industry expectations rather than towards local government pay rates.

The projected staffing costs, which are based on the interim pay grades which are in use prior to the conclusion of a single status pay and grading agreement, are £6.282m at top of grade. They exclude annual leave, sickness absence and training cover for front line staff and any changes arising from the completion of Part 3 Terms and Conditions negotiations and the final pay model. The estimated cost of providing cover for front line employees based on 31 days leave and 5% absence rate is £704k.

The restructure is based on the current service configuration with respect to the number of sites, the range of services provided and the operating hours. However, in view of the ongoing overspend position of the service and the financial challenges faced by the Council, it cannot be guaranteed that this will be sustainable in future years as the viability of the scale and model of provision for Leisure Services comes under pressure.

The proposals will involve the deletion of three middle management posts, contributing £120k towards the staffing efficiency. Without these post reductions the projected cost of implementation would be £6.402. Redundancy costs,

estimated at £60,000, may be incurred if the individuals cannot be redeployed.

DECLARATIONS OF INTEREST:

None.

DISPENSATIONS

None.

DATE PUBLISHED:

17 July 2013

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